**Work Health and Safety Policy**

**POLICY STATEMENT**

**[Club Name]** recognises and accepts its responsibility to provide a safe and healthy work environment for all its employees, contractors, customers, and visitors.

**[Club Name]** recognises the need to focus on continual improvement of its OHS management and performance. Our aim us to encourage a positive health and safety culture. To ensure this is achieved, occupational health and safety is actively promoted throughout the organisation through the provision of information, training, instruction, and supervision.

**[Club Name]** operates a ‘no blame’ culture where employees are openly encouraged to report hazards, including near misses without fear of reprisal to ensure the root causes of incidents are identified thus enabling measures to be put in place to eliminate recurrence.

**AIMS AND OBJECTIVES**

Emphasis is placed on effective management ensuring a systematic approach to the identification of risks and the allocation of financial and physical resources to control them. To deliver these responsibilities, **[Club Name]** aims to:

* Maintain a safe and healthy place of work with safe access and egress.
* Provide adequate welfare facilities.
* Ensure that risk assessments are being carried out on an ongoing basis with employees participating in the risk assessment process. Assessments will cover insert clubs name undertakings and will assist in the identification of hazards and the setting of prioritise objectives for elimination and reduction of risk.
* Provide sufficient information, instruction, training, and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work.
* Consult with employees on issues relating to OHS.
* Ensure access to competent health and safety advice
* Provide plant, equipment and systems of work which are safe and without risk to health.
* Ensure safe arrangements for the use, handling, storage and transport of articles and substances.
* Ensure compliance with all relevant safety legislation, regulations, codes of practice and other requirements associated with **[Club Name**] and its operations.
* Arrange for the effective planning, organisation, control, monitoring, and review of preventive and protective measures; and
* Commit to reporting OHS performance.

**AUTHORISED BY**

**Signed:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** \_ **Position:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** **Date:** / /